



# **ALCOHOL MANAGEMENT POLICY**

27<sup>th</sup> February 2015

## **Introduction**

WA Squash acknowledges our role in promoting healthy environment standards for all participants in the sport of squash. It is recognized that Clubs can utilize a liquor licence to add value with income and conducting social functions however this is coupled with the need to exercise tight control over all aspects of sale and consumption. Each individual has the right to enjoy themselves in a safe and legal environment.

## **Responsible Service of Alcohol**

Alcohol will only be served in accordance with requirements of a club's liquor licence and with regard to the safety and wellbeing of all patrons. With this in mind the following will be followed:

- The Club will maintain a current liquor licence
- The liquor licence will be displayed in the bar
- Persons under the age of 18 years of age will not be permitted to serve alcohol
- Only Responsible Serving of Alcohol (RSA) trained members / bar staff will be permitted to serve alcohol.
- Excessive or rapid consumption of alcohol will be actively discouraged.
- Alcoholic drinks will be served in standard drink measures
- Water, soft drink and low alcohol alternative will be available
- Posters on liquor licence regulations and education posters will be displayed.
- Assistance to be provided to ensure safe transport for patrons

## **Promoting Responsible use of Alcohol**

Management and staff will ensure the responsible service of alcohol at all times in accordance with the Liquor Control Act of 1988 and all subsequent amendments.

This will be addressed with focus on the following areas:

- A proactive approach will be taken to demonstrate an appropriate and responsible use of alcohol.
- Members will be made aware of all details and requirements of the alcohol policy
- Alcohol advertising to be restricted to the bar area.
- Alcohol not to be promoted by “cheap drinks” or happy hour strategies.
- Alcohol will not be served, promoted or advertised at junior events or activities.

### **Control over intoxicated patrons**

It is a requirement that the level of intoxication and behaviour of patrons be closely monitored to ensure that duty of care to all patrons is maintained. This could involve:

- Refusing entry for a drunk patron
- Encouragement for patrons to only drink in moderation
- Refusing to serve a patron who is clearly intoxicated
- Requesting intoxicated patrons to leave

### **Control over juveniles**

Under any circumstances should alcohol be served to minors and they should not be permitted near the bar area. It is an absolute requirement that proof of age be required from any patron ordering drinks if they may be under the age of 18. Alcohol should not be served to anyone who is suspected of buying on behalf of a minor.

To prevent the opportunity of alcohol being served to a minor it is necessary to:

- Where appropriate request proof of age
- Only accept photographic identification

### **Fundraising, Functions and Prizes**

Alcohol should not be overtly promoted or be made visible by being utilized as prizes or promotions etc.

- Alcohol or drink vouchers should not be provided for player awards or for prizes in raffles or fundraising activities.
- Drink promotions, drinking competitions and all-inclusive cover charges should not be conducted on club premises
- Club trips, activities and functions should be closely monitored to ensure that alcohol consumption is controlled and that responsible behaviour is maintained.

### **Club Committee Involvement**

The presence of Committee Members will greatly assist in ensuring that the Alcohol Management Policy is correctly observed.

## **Non Compliance**

Clubs should enforce the alcohol management policy and any non compliance will be handled according to the following process:

- Club policy to be explained to the person / people involved, identifying the section not being observed.
- Continued non compliance should be addressed by at least two committee members using their combined discretion and presence to decide what action to take. This may include requesting the person / people to leave the premises.

## **Promoting the “Alcohol Management Policy:**

The club needs to educate club members on the purpose of the Alcohol Management Policy and the benefits of compliance to the requirements therein. This can best be achieved by:

- Providing a copy to all club members
- Displaying a copy in the club room
- Periodic announcements at functions and events

## **Policy Review**

Policy to be reviewed regularly to ensure that it meets provisions of the Liquor Control Act, reflect community expectations and remains relevant to club operations.