



POLICY MANUAL

Policy – Employment

OBJECTIVE

To ensure that WA Squash fulfils its responsibilities as an employer.

STATEMENT

The Association recognizes the importance of effective human resource management by ensuring people related issues contribute to organizational objectives. To achieve this, the Association will promote policies and procedures which:

- Develop and maintain a customer service ethos amongst staff;
- Contribute to work place reform;
- Support EEO principles and Occupational Safety and Health processes;
- Encourage ongoing professional learning and development of all staff: and
- Conduct ½ yearly performance review of each staff member.

The General Manager will, at least every year, review the operational structure of the Association. This will be undertaken with the Board and appropriate staff consultation and in accordance with legislative requirements.

RESPONSIBLE FOR IMPLEMENTATION

General Manager

Board of Management

Issued: January 2008

Review Date: January 2009

Approved:

General Manager

Date

President (On behalf of Board of Management)

Date